



Senior Code of Conduct



All Members & Visitors of Streatham & Marlborough CC will:

- Respect the rights, dignity and worth of everyone
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Promote the positive aspects of Cricket
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance and effort, not just match results
- Place the well-being and safety of Under 18s above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect the opinions of Under 18s when making decisions about their participation
- Not smoke, drink or use banned substances whilst working with Under 18s in the Club
- Respect the law with regard to provision of alcohol, cigarettes and other substances to Under 18s in the Club
- Not act in any illegal manner at or whilst representing the club, including the use of banned substances

In addition to the above, all Club Officers and Volunteers will:

- Have been appropriately vetted, if required
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment) NB This includes any online communication with Under 18s which should be done via parents
- Develop an appropriate working relationship with Under 18s, based on mutual trust and respect
- Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the Under 18s full consent and approval
- Not engage in any form of sexually related contact with a Under 18. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms

Please report any concerns to the Club Welfare Officer, Liz Marin-Curtoud (e.marincurtoud@btconnect.com or 07967 552 139) in the first instance or contact a member of the Executive Committee